Endeavor Air AFA - CWA
MEC Conference Call (Official Notes)
November 30, 2016

Attendees: Jatawne Wells, Kerry Huebbers, Marilyn Drew, Oscar Ochomogo, Jason Ostrowski

Review of procedure: Announce position and who submitted a LOI, open discussion, request nominations from each LECP, open for additional nominations, vote.
Please note that LOI means Letter of Interest.

**Reserve Chair: LOI received from Lauren Perry**
Discussion:
45- None
46- Spoke in favor of LP
48- Agreement with 46
Nomination:
45- None
46- Lauren Perry
46- Lauren Perry
Vote:
45- Lauren Perry
46- Lauren Perry
48- Lauren Perry
Lauren Perry by unanimous vote

**Government Affairs: LOI from Paula Jacobsen**
Discussion:
45- None
46- None
48- Request for input on current government affairs role
Open discussion on role and some concern over communication. LECP’s desire some follow up with chair to request for improvement on communication. Vote to move forward or delay appointment of this position:
45- unsure at this time
46- yes to move forward
48- yes to move forward
Nomination:
45- None
46- None
48- Paula Jacobson
Vote:
45- Paula Jacobson
46- Paula Jacobson
48- Paula Jacobson
Paula Jacobson by unanimous vote

Health & Benefits: LOI from Paula Jacobson and Tanya Frank
Discussion: Short recap of same concerns regarding communication
45- None
46- None
48- None
Nomination:
45- Tanya Frank
46- None
48- Tanya Frank
Vote:
45- None
46- Tanya Frank
48- Tanya Frank
Tanya Frank by unanimous vote

Scheduling: LOI from Jean Machak and David Doying
Discussion:
45- None (Does not know candidates)
46- Reminder that Jean was previously considered for vice chair position and concern that current scheduling obligations not being fulfilled or not in a timely manner.
48- Also concern that chair position not being adequately performed.
Nomination:
45- None
46- Jean Machak
48- None
Vote:
45- Jean Machak
46- Jean Machak
48- Jean Machak
Jean Machak by unanimous vote

ASHS: LOI from Flora Mainor, Ayse May, and Elizabeth Mullins
Discussion:
45- Spoke in favor of FM and that we need to keep our volunteers engaged
46- Shared concern over time commitment from FM, spoke in favor of AM.
48- Shared concern of FM having time constraints and position can be 24/7
Nomination:
45- Flora Mainor
46- Ayse May
48- None
Discussion: Additional discussion : concern over possible conflict with one of the candidates
JW: Request if LECPS would like to have further discussion or interview candidates?
45- No- Ok to move forward
46- No- Ok to move forward
48- No- Ok to move forward
Vote:
45- Flora Mainor
46- Ayse May
48- Abstain

Open for additional Discussion:
48- Recap of issues with each candidate
46- Recap of communication/time constraints of FM
45- Support of FM

Re-vote:
45- Flora Mainor
46- Ayse May
48- Abstain

Tie break:
JW: Decision based on feedback and discussion between LECP’s on call today: Ayse May

Ayse May by MECP Tie breaker vote

**Education & Training: LOI from Kerry Huebbers, Ed Brylowski, Elizabeth Mullins**

Discussion:
45- Current co-chairs doing a good job
48- No issue with current chairs, discuss support of EM as choice to keep all volunteers engaged and sure that EM would do a good job.
46- Difficult decision as both current co-chairs doing a good job. Unsure who would support at this time. Discussed that possibly FM would be interested in this position and request MD to contact FM to ask if interested. Could support FM in this position.

Nominate:
This position put on hold at this time.

**Membership: LOI from Ed Brylowski**

Discussion:
45- None
46- None
Meeting suspended: 1306. Need to move forward with System Board Call as Peter had joined call. Discussion as to when to reconvene. Decision to continue call if system board finished early, if not will continue on next regularly scheduled MEC call. Plan to extend call at least 30 minutes so as to be able to finish.

December 5, 2017
Continuation of the MEC Chair Selections

**Membership: LOI from Ed Brylowski**

Discussion:
45- None
46- None
48- None

Nomination:
45- None
46- Ed Brylowski
48- None

Vote:
45- Ed Brylowski
46- Ed Brylowski
48- Ed Brylowski

Ed Brylowski by unanimous vote

**Education and Training: LOI received from Ed Brylowski, Kerry Huebbers, Elizabeth Mullins**

Continuation from previous call:
Discussion:
45- Noted that FM is interested in the position, spoke in support of FM, and nominated FM
46- Discussed that even though he was the one that brought up whether FM was interested after further opinion felt those that had expressed an interest originally should be considered.
48- Disagreed with 46, the process is fair and if a new candidate is introduced should be considered viable.
Nomination:
45- Flora Mainor
46- Kerry Huebbers
48- None
Vote:
45- Kerry Huebbers
46- Flora Mainor
48- Flora Mainor
Flora Mainor by a vote of 2-1

**Communications: LOI from Thomas Burton**
Discussion:
45- None
46- None
48- None
Nomination:
45- None
46- None
48- Thomas Burton
Vote:
45- Thomas Burton
46- Thomas Burton
48- Thomas Burton
Thomas Burton by unanimous vote

**Grievance: LOI from Oscar Ochomogo and Tanya Clarke**
Discussion:
45- None
46- None
48- None
Nominate:
45- None
46- None
48- Oscar Ochomogo
Vote:
45- Oscar Ochomogo
46- Oscar Ochomogo
48- Oscar Ochomogo
Oscar Ochomogo by unanimous vote

Hotel: LOI from Janet Sheets
Discussion:
45- None
46- None
48- None
Nomination:
45- None
46- Alex Parr
48- None
Vote:
45- Alex Parr
46- Alex Parr
48- Alex Parr
Alex Parr by unanimous vote

Uniform: LOI from Tanya Clarke
Discussion:
45- Support of TC
46- None
Nomination:
45- None
46- None
48- Tanya Clarke

Vote:
45- Tanya Clarke
46- Tanya Clarke
48- Tanya Clarke

Tanya Clarke by unanimous vote