



Endeavor Airlines - Association of Flight Attendants - CWA

## GRIEVANCE FORM

07/7/16  
Date

36-099-02-26-16  
Grievance No.

Jatawne Wells 22689- on behalf of all Endeavor Air Flight Attendants  
Grievant(s) and Employee Number(s)

ALL Oscar Ochomogo – oochomogo@edvafa.org  
Base (system-wide = ALL) AFA Representative and email

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### Statement of Grievance

(include a brief statement of fact including the date(s) of violation):

Management issued a June 28, 2016 FAM revision requiring Flight Attendants to switch cabin position each duty day. Prior to this revision Endeavor Flight Attendants, from 3 pre-merger airlines, have always used their seniority to bid their cabin position, and once they have bid their position may exercise their seniority for a duty period or the entire trip. This change undermines and usurps Flight Attendant seniority, violating seniority and past practice.

### Applicable Contract Sections:

Section 7.A.5., Seniority Integration Letter of Agreement, past practice, and all other applicable sections.

### Relief Sought:

Cease and desist requiring Flight Attendants to switch cabin positions; allow Flight Attendants to claim cabin position based upon seniority; and, any and all other relief necessary to make Flight Attendants and Union whole.

The AFA reserves the right to amend or correct this Grievance based upon newly discovered information.

All correspondence relating to this grievance should be sent to the AFA Representative, the MEC Grievance Chair, and to the AFA Legal Department Representative via electronic mail or certified mail.

The Grievant authorizes the Association of Flight Attendants - CWA, AFL-CIO to act as his/her representative in the disposition of this grievance, and by so authorizes the grievance to be filed on his/her behalf.